

Our Human Resources Policy

Bahçivan Gıda Management is conscious of the fact that the highest level skills and characteristics of its employees will reflect positively to the product quality. Our company always gives particular importance to the human factor as it reaches its total quality targets and applies the following policies along with the value, it gives to each individual separately.

- The employees are employed according to their skills and knowledge accumulations. No language, religion, sex, race and age discrimination are made in employing of our personnel, all candidates are given an equal chance.
- All employees are treated fair, equal, with respect and in a honourable manner.
- Including the issues of recruiting, wage, promotion, discipline, dismissal or retirement, no discrimination is made in employment.
- Personnel is continuously given chances to develop their experience and knowledge accumulation.
- In the decisions, that will be taken in the company and in the systems, which will be applied Instead of individual decisions, joint decisions are encouraged.
- Criticism and bringing proposals forward environments are created for better and more correct decisions.
- The works are made to determine the development areas of each employee and training & development activities are applied
- “Information is shared, not hidden” is a principle. All employees are given the chance to experience this excitement since it has developed as a part of the company culture.
- Our employees are given the opportunity to feel proud if and only with the works, in which they took responsibility and they have finalized.
- Every individual, who works at Bahçivan Gıda, is made to take pride of being a notable person.

Erdal BAHÇIVAN
General Manager